

Applications are invited from suitably qualified persons for the post of Accounts Clerk at the Eugene Dupuch Law School, Nassau, The Bahamas. The Eugene Dupuch Law School is a regional institution that is administered by the Council of Legal Education (Caribbean).

To offer accounting support to the Assistant Registrar (Accounts & Finance) in relation to all matters connected to the accounts and property management of the Law School, including physical property and supplies, and provide clerical support to the Registrar.

# MINIMUM EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

- ACCA Level 1 or an Associate's Degree in Accounting from a recognized tertiary level institution.
- At least two (2) years' relevant work experience.
- Strong oral and written communication skills.

## Knowledge

- 1. Sound knowledge of accounting principles and practices.
- 2. Sound knowledge of modern office procedures and methods, including telephone communication, office systems and record-keeping.

## Skills

- 1. Demonstrated computer literacy and proficiency in the use of Quickbooks accounting software and Microsoft Office Suite with an emphasis on Word, Excel, and Outlook.
- 2. Very good general accounting techniques in cash management and the preparation of basic financial reports.
- 3. Very good customer service skills in order to anticipate the needs of others and handle requests proactively and effectively.
- 4. Very good interpersonal skills, with the ability to relate effectively to people at all levels.
- 5. Very good problem solving and analytical skills.
- 6. Good oral and written communication skills.
- 7. Strong organizational skills in order to manage priorities in a dynamic and fast-paced environment and meet deadlines.
- 8. Ability to work independently as well as within teams.

## Attitudes

- 1. Exercises a very high level of confidentiality at all times.
- 2. Is an independent thinker, self-starter, self-motivated, hardworking, responsible, accountable, and energic and has a positive approach to work and other activities of the Law School.
- 3. Is able to work under pressure while exercising patience and tolerance.
- 4. Pays keen attention to detail and accuracy in work.

## The following duties would also apply to this role.

## Technical

- 1. Issues student payment receipts and statements and prepares aged receivables report for students.
- 2. Liaises with students regarding reconciliation of payment schedules.
- 3. Ensures that journal entries are recorded in a timely manner.
- 4. Administers/manages Petty Cash day-to-day.

- 5. Executes cheque processing by obtaining proper authorizations and preparing payments.
- 6. Maintains the accounting records/files for all vendors.
- 7. Processes payments to the Law School (cash/cheques) and prepares bank deposits for dispatch.
- 8. Maintains student payment records/files.
- 9. Coordinates payments to tutors and maintains records of same.
- 10. Liaises with vendors regarding reconciliation of invoices or items purchased but not received.
- 11. Assists with the annual budget exercise.
- 12. Assists with annual external audit.
- 13. Orders and manages office supplies.
- 14. Maintains the Asset Register.

#### Clerical

- 1. Assists with arrangements for workshops, meetings, seminars, conferences and other events put on by Law School.
- 2. Assists at various Law School events.
- 3. Assists with ensuring that office equipment and law school vehicles are properly serviced and maintained.
- 4. Assists with requesting and scheduling office cleaning and facilities maintenance.
- 5. Is responsible for custody and sale transactions of memorabilia.

#### Professional

- 1. Identifies or discusses and commits to professional development opportunities.
- 2. Participates positively in performance management conversations and experiences.
- 3. Maintains professional conduct based on the EDLS' core values, policies, and procedures.
- 4. Promotes healthy working relationships with co-workers and external stakeholders.

#### **Other duties**

- 1. Providing relief at the receptionist desk.
- 2. Assists any department of the Law School when required.
- 3. Performs other job-related duties that may be required to support the strategies of the Department's Operational Plan.

#### **Reporting Relationships:**

Receives supervision from the Assistant Registrar (Accounts & Finance) and the Registrar.

#### **The Application**

A letter of application, curriculum vitae and supporting documents and references from three (3) referees should be emailed not later than February  $12^{th}$ , 2024, to <u>admin@edls.edu.bs</u>.

## Only short-listed applications will be acknowledged. Late applications will not be considered.